
SUMMARY

General Counsel with experience as litigator, advisor, coach, leader with strong legal and business experience led by integrity, ethics and transparency in communications looking for a position in higher education.

EXPERIENCE

Epiq Present

Team Leader for electronic discovery projects (contract position)

Logan University, Inc. d/b/a Logan College of Chiropractic, St. Louis, MO 12/08-5/16

General Counsel, V.P. Strategic Performance, Secretary

Chief legal advisor to Board of Trustees, President and administration on broad variety of legal matters involving or affecting risks, rights and obligations of the university, including corporate, regulatory, employment, construction, contracts, health care, education, and employee benefits.

- Counsel Board of Trustees and President on corporate governance while developing legal strategies and objectives to proactively avoid and reactively respond to multitude of issues.
- Member of President's Cabinet and charged with system-wide oversight of mission, vision and values, developing and implementing strategic objectives and meeting business needs.
- Manage outside counsel in complex litigation and settlement negotiations.
- Analyze, draft, and coach on the development and administration of policies and procedures to ensure compliance with laws and accreditation standards.
- Conduct internal investigations and formulate relevant responses to limit risk exposure.
- Analyze compliance in education, employment and health care areas of fraud, Stark, Anti-Kickback and HIPAA.
- Draft, review and negotiate a broad array of agreements including initiating a relationship with a federally qualified health care center, Air Force and Division 1 University to provide chiropractic services – aka clinical rotation agreements.
- Direct and oversee the activities of the Human Resources & Strategic Performance departments - Coach leadership in quality improvement and responding to employee issues and develop compensation & benefit design with focus on competitiveness and cost management.
- As VP of Strategic Performance, charged with directing and facilitating the strategic planning process and rolling out an institution-wide quality improvement initiative based on the nationally recognized continuous quality initiative model.

Key legal & business projects:

- Project leader in strategizing, planning and responding to several national stories and managing reputational litigation against Logan.
- Lead administrator guiding and coaching the board of trustees on a transition of presidents from off-boarding the former president to selecting and on-boarding the new. Involved in defining search strategy, objectives and transitioning the new president to Logan's vision, culture and administration.
- Led internal investigations arising out of claims of policy violations (integrity) and improper business practices implying violations of federal and state laws;

- **Solution Creation** - Navigated the complexities of the Affordable Care Act and a 40% proposed increase in health care benefits to determine the best strategies for compliance and employee relations. Resulted in redesign of benefit system, education of employees in consumerism and realization of future cost-containment for the University.
- **New Market Development** - Developed innovative contractual relationships between multi-discipline treatment sites including FQHC, US Air Force, hospitals, physician offices and athletic organizations.
- Responsible for retention and oversight of consultants in accounting, forensic and public relations.
- Provided advice on areas of healthcare, education and business development and project co-leader of innovative EMR cloud technology selection, implementation and management.

Armstrong Teasdale, LLP, St. Louis, MO

9/02-11/08

Senior Associate

Business litigation attorney involved primarily in the prosecution and defense of a broad range of complex and routine commercial and tort litigation in Missouri and Illinois for a 250 lawyer firm. Conducted and defended depositions, identified and developed expert opinions; Drafted memoranda of law, conducted jury research, evaluated client's liability and valued claims; Handled settlement discussions and mediations, and represented clients at trial.

- First chair jury and bench trial experience.
- Practice included securities litigation, contract and insurance coverage disputes, personal injuries and wrongful death, dealer/manufacturer relationships, investor suitability claims, tortious interference, breach of fiduciary duty, product and premises liability, negligence, real property claims, interpleaders and suits on accounts.
- Integrated business sense and human relations skills into a broad range of litigation skills including pre-litigation counseling, drafting pleadings, extensive motions practice, hearing attendance, propounding and responding to discovery, and keeping abreast of all new applicable case law.

GE Capital Mortgage Services, Inc.

1997-2000

Manager, Human Resources and HR Compliance Leader

Multiplex Company

1996-1997

Manager, Human Resources

Missouri Higher Education Loan Authority

1990-1996

Vice President, Human Resource Development

Washington University School of Medicine

1981-1990

Research Associate, Pharmacology Department

EDUCATION, LICENSES & APPOINTMENTS – Licensed in Missouri and Illinois

Saint Louis University School of Law, J.D., 2002 - William C. Wefel Employment Certificate

Washington University, St. Louis, Missouri - M.A., Human Resource Management. 1991

Saint Louis University, St. Louis, Missouri - B.S., Biology, 1981

- Fellow, American Bar Association Foundation
- Recognized as top St. Louis Corporate Counsel in Education, 2014 by the St. Louis Chapter of Association of Corporate Counsel and St. Louis Business Journal
- Appointed by the ABA Section of Litigation as Division Director, former co-chair of the Commercial and Business Litigation and Business Torts committees